

# *Charting Our Course: Steering the Strategy*

2024 Montrose  
Annual Meeting





# Welcome!

*We're excited to welcome you to the Montrose Annual Meeting at the Atlantis Resort in the Bahamas. Under the theme of "Charting our Course: Steering the Strategy," this event is crafted to strengthen bonds and propel our organization towards its strategic objectives.*

*Against the backdrop of blue waters and pristine beaches, the Atlantis Resort provides a fantastic setting for focused discussions, strategic planning, and collaborative problem-solving. From insightful panels to thought-provoking presentations, this retreat offers a rare opportunity to delve deep into our objectives, align our vision, and emerge with renewed purpose and clarity.*

*Join us as we navigate uncharted waters and chart a course towards success.  
Welcome to the Montrose Annual Meeting!*





# Sunday *May 19th*

NASSAU INTERNATIONAL AIRPORT & ATLANTIS

## Itinerary

<b>3:00 PM</b>	<i>Dry-Run Presentations</i>	GRAND BALLROOM A, B, C
<b>6:00 PM</b>	<i>Cocktail Reception</i>	FOYER OUTSIDE GRAND BALLROOM A, B, C
<b>7:15 PM</b>	<i>Dinner</i>	GRAND BALLROOM A, B, C

### **ATTIRE:**

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.



*While we're thrilled to welcome everyone to Atlantis,  
please note that all activities are exclusively for employees.*

# Monday *May 20th*

GRAND BALLROOM A, B, C

## Morning Sessions

**ATTIRE:**

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.

**7:30 AM**

*Breakfast and Headshots Available*

**8:25 AM**

*Welcome and Safety Briefing*

James McCormack

**8:30 AM**

*Navigating the Future: Leading our Strategy Forward*

Vijay Manthripragada

**8:45 AM**

*Charting Complexity in Cross-Selling*

Chase Selby, Jenna Granstra

**9:15 AM**

*Circumnavigating the World of Corporate Culture*

**Moderator:** Scott Churbock

**Panelists:** Tanya Jackson, Steve Davis, Ashley Peoples,  
Shawn Nelezen, Patricia Canes, Sarah Kaiser

**10:15 AM**

*Break*

**10:30 AM**

*Unlocking Potential Through Talent Transformation*

Doug Matthys, Allison Iott

**11:00 AM**

*Securing Success: Mitigating Business Risk in Cybersecurity*

Tyron Fitzgerald

**11:30 AM**

*Lunch and Headshots Available*

**1:30 – 3:30 PM**

*Team Building Activity*

*Build A Boat & Hope It Floats Regatta*

Weigh anchor, unfurl the sails, and cast off as groups are divided into teams to design and build a boat 'on the hard' in hopes that it will float across a lagoon. You'll pick your captain, first mate, and deckhands for this fun seaworthy adventure.

**ATTIRE:**

Each team will choose a volunteer captain to take the helm and potentially get wet during an epic race. Athletic wear recommended!

## Evening Reception

WEST BEACH

**6:00 PM**

*Cocktail Hour*

**7:00 PM**

*Dinner*

**8:00 PM**

*Entertainment Performance*

**ATTIRE:**

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.



# Tuesday *May 21st*

GRAND BALLROOM A, B, C

## Morning Sessions

**ATTIRE:**

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.

**7:30 AM**

*Breakfast and Headshots Available*

**8:30 AM**

*Welcome and Safety Briefing*

Marc Haynes

**8:35 AM**

*R&D: The Wind in our Sails*

Vijay Manthripragada, Steve Woodard

**9:05 AM**

*New Horizons: Expanding Services and Geographies*

Mark Breitfuss, Brad May

**9:35 AM**

*The Unchartered Waters of PFAS*

**Moderator:** Andy Bishop

**Panelists:** Danny Flores, Dave Kempisty, Ellen Eveland,  
Marilyn Sinnett, Mike Allen, Rock Vitale

**10:35 AM**

*Break*

**10:45 AM**

*Our Sustainability Journey*

Jami Patrick

**11:15 AM**

*Boardroom Conversations: Guiding our Company's Path*

**Moderator:** Vijay Manthripragada

**Board Members:** Richard Perlman, Janet Risi, Jim Price,  
Peter Graham, Robin Newmark

**12:15 PM**

*Lunch and Headshots Available*

**1:00– 4:00 PM**

*Team Building Activity*

*Montrose Private Lagoon*

We have the south paradise lagoon all to ourselves! Enjoy non-motorized water vehicles (kayaks, water bikes, paddle boards), volleyball, cornhole, bocce ball, a private bar, and concessions. Wrist bands are required and will be distributed at lunch.

**ATTIRE:**

Shorts and t-shirts or tank tops recommended (whatever you feel comfortable in for an afternoon in the sun and beach)

DIG DECK

## Evening Reception

(near where the team building lagoon took place)

**6:00 PM**

*Cocktail Hour*

**7:00 PM**

*Dinner*

**ATTIRE:**

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.



# Wednesday *May 22nd*

GRAND BALLROOM A, B, C

## Morning Sessions

### ATTIRE:

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.

**7:30 AM**

*Breakfast and Headshots Available*

**8:30 AM**

*Welcome and Safety Briefing*

Paul Hart

**8:35 AM**

*Championing Safety Excellence*

Paul Hart

**9:05 AM**

*Data Dynamics: Strategizing for Future Success*

Joel Szekel

**9:35 AM**

*LDSN & Sensible EDP*

Pat Clark, Matt Beach

**10:05 AM**

*Break*

**10:20 AM**

*Innovating for Efficiency*

Shawn Nelezen

**10:50 AM**

*Leadership Insights from the Executive Team*

**Moderator:** Bryan Chubb

**Panelists:** Vijay Manthripragada, Josh LeMaire, Allan Dicks,  
Jose Revuelta, Nasym Afsari, Todd Grosshandler, Steve Woodard,  
Scott Churbock, Kevin Gill, JJ Jackson

**12:00 PM**

*Lunch and Headshots Available*

**1:00 – 5:00 PM**

*Team Building Activity*

*Enjoy the resort!*

We've set aside an afternoon for a laid-back team-building activity. This time is all about unwinding and enjoying the resort's incredible offerings with your colleagues. Whether it's lounging by the pool, trying out water sports, or exploring the island, we encourage everyone to take full advantage of this opportunity to connect outside of the office. Soak up the sun, bond over shared experiences, and make some lasting memories. This afternoon is yours to enjoy, and we hope you make the most of it!

## Evening Reception

ROYAL DECK

**6:00 PM**

*Cocktail Hour*

**7:00 PM**

*Dinner*

**8:00 PM**

*Private experience - you won't want to miss it!*

### ATTIRE:

Resort Casual: Golf shirts, dress shorts, casual dresses, etc.  
No t-shirts or athletic shorts.



THE ANNUAL MEETING EVENT TEAM

# *Allow us to introduce ourselves!*

*Meet the dedicated members of the annual meeting event team, who work tirelessly to ensure a seamless and unforgettable experience for all attendees. From logistics to hospitality, they're here to support you every step of the way. Please don't hesitate to reach out with questions.*



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